

Clondalkin Rugby Football Club

Ground address: Gordon Park, Kingswood Cross, Dublin 22, D22 EN24

www.clondalkinrugby.ie



CLONDALKIN RFC

Diversity, Equality & Inclusion Statement

This policy outlines the commitment of Clondalkin Football Club (hereinafter referred to as “the Club”) to social inclusion and non-discrimination for all members, players, volunteers and visitors to the Club.

The Club is committed to operating in accordance and within the Employment Equality Act 1998 and the Equal Status Act 2000 which outlaws discrimination in employment, vocational training, advertising, collective agreements, the provision of goods and services and other opportunities to which the public generally have access to on the club grounds. These are Gender, Marital Status, Family Status, Age, Disability, Race, Sexual Orientation, Religious Belief and Membership of Traveller Community.

Discrimination is described in the Act as the treatment of a person in a less favourable way than another person, has been treated on the club grounds. The Club is inclusive of all minority groups.

The Club is committed as a matter of policy to ensuring that all members of the community are fully included in its activities. It is the policy of the Club that no member will be discriminated on the grounds of race, religion, ethnicity or any other reason. Committee members, team managers and coaches are encouraged to support and influence participation by young people from disadvantaged backgrounds.